



The Magna Carta School

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Head of School: Mrs J Bell

28 February 2023

Dear Parents and Carers,

NEU Industrial Action

You will know from the news and my communication at the end of last week that teacher members of the National Education Union have voted to take strike action. This is due to an ongoing national dispute between the unions and the government over teachers' pay and conditions. The link below provides further information:

[Teacher strikes: Everything you need to know about strike action in schools - The Education Hub \(blog.gov.uk\)](https://www.blog.gov.uk/2023/02/28/teacher-strikes-everything-you-need-to-know-about-strike-action-in-schools/)

The second day of planned action is this Thursday, March 2nd, 2023 and I wanted to update you on the arrangements for this.

Staff who intend to take industrial action are not legally required to notify the school, however, to assist the school in planning a response, several of our staff have already declared their intent. Our priority is to ensure that the students and staff on site on Thursday are kept safe and we also want to ensure that those students attending school are engaged in valuable learning activities. We have carefully considered the very limited staff who are permitted to cover the lessons of striking staff and the potential staff to student ratios for supervising break times and managing an emergency should one arise.

The school will therefore remain open for all students in Year 7, Year 9 and Year 11. For these students we will provide a mixture of normal lessons and study sessions in school.

The school will **not** be open for students in Year 8 and Year 10. For students in these year groups, teachers who are not striking will provide work via Teams for them to complete at home.

We are sorry about the potential disruption to you and to your child's education. We understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect.

We are working closely with our staff union representatives and will inform you of any further changes should they arise. Thank you for your understanding in this matter.

Lost Property

The school office has accumulated a large amount of unnamed lost property again. Lost property will be put on display on **Wednesday 1st March after school in the canteen**. Parents are welcome to come and have a look through to see if you recognise anything.

Kind regards,

Mrs Bell
Head of School