



The Magna Carta School

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Head of School: Mrs J Bell

27 January 2023

Dear Parents and Carers,

NEU Industrial Action

You will know from the news and my communication earlier this week that teacher members of the National Education Union have voted to take strike action. This is due to an ongoing national dispute between the unions and the government over teachers' pay and conditions. The link below provides further information:

[Teacher strikes: Everything you need to know about strike action in schools - The Education Hub \(blog.gov.uk\)](https://www.blog.gov.uk/2023/01/27/teacher-strikes-everything-you-need-to-know-about-strike-action-in-schools/)

The first day of planned action is next Wednesday, February 1st, 2023 and I wanted to update you on the arrangements for this.

Staff who intend to take industrial action are not legally required to notify the school, however, to assist the school in planning a response, several of our staff have already declared their intent. Our priority is to ensure that the students and staff on site on Wednesday are kept safe and we also want to ensure that those students attending school are engaged in valuable learning activities. We have carefully considered the very limited staff who are permitted to cover the lessons of striking staff and the potential staff to student ratios for supervising break times and managing an emergency should one arise.

The school will therefore remain open for all students in Year 7 and Year 11. For these students we will provide a mixture of normal lessons and study sessions in school.

The school will **not** be open for students in Year 8, Year 9 and Year 10. For students in these year groups we will provide work via Teams for them to complete at home.

We are sorry about the potential disruption to you and to your child's education. We understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect.

We are working closely with our staff union representatives and will inform you of any further changes should they arise. Thank you for your understanding in this matter.

Kind regards,

Mrs Bell
Head of School